

Faculty Development Program Report

Re-Skilling and Up-Skilling

Topic: “Re-Skilling and Up-Skilling”

Date: 11th January 2025

Venue: MVJ Seminar Hall

Duration: 2 Hour (11.00 am to 1.00 pm)

In today’s rapidly evolving educational and industrial landscapes, the concepts of *reskilling* and *upskilling* have become indispensable. With technological advancements, shifting industry requirements, and the emergence of new-age professions, it is crucial for educators and students to adapt continuously to stay relevant and competitive.

Objectives of the session:

- To empower educators with modern teaching methodologies and industry-relevant practices.
- To prepare students with practical skills and industry knowledge for better career opportunities.
- To foster collaboration between academia and industry, ensuring comprehensive growth and innovation.

Resource Person: Dr. Bhavani M.R.

Dr. Bhavani M.R. is a renowned academician with over 25 years of exemplary contributions to teaching, research, and institutional development. She holds a Ph.D. in Customer Relationship Management from Shivaji University, Kolhapur, and has also completed an Executive Program in Strategic Management from the Indian Institute of Management, Nagpur. Dr. Bhavani's expertise and leadership have made her a prominent figure in academia, consistently contributing to the growth and enhancement of educational practices.



Welcome Address and MC by Ms.Sandra Sunny

The session commenced promptly at 11:00 AM. Ms. Sandhra Sunny, Professor from the Department of English, delivered the welcome address, setting a warm and enthusiastic tone for the event. This was followed by Ms. Madhurima, who introduced the guest speaker for the day with an engaging and detailed introduction. As a gesture of appreciation, the principal presented a sapling to the guest, symbolizing gratitude and growth.



Presenting Sapling to the Guest by Principal

The session, led by Dr. Bhavani M.R., emphasized the importance of reskilling and upskilling in the context of evolving educational and industrial landscapes. The session outlined key objectives and actionable insights, providing strategies to empower both educators and students to thrive in dynamic environments.

Key takeaways of session:

- She discussed the importance of TIE (Times Impact Education) rankings in enhancing institutional reputation and driving academic excellence.
- Zoho Books as an efficient tool for managing institutional and organizational operations, ensuring productivity.
- Emphasized the need for teacher training programs to enhance the effectiveness of teaching in rural and urban settings. And suggested to attend Atal Academy Workshops
- Discussed the importance of TIE (Times Impact Education) rankings in enhancing institutional reputation and driving academic excellence.
- Highlighted the importance of appointing industry professionals as professors of practice to bridge the gap between academic theory and practical application.

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- Explained the growing influence of gig workers in the modern economy and how students can leverage flexible work opportunities.
- Encouraged assigning meaningful tasks between semesters to keep students engaged and promote experiential learning.
- Highlighted the use of simulation programs like Forge for hands-on, practical experience.



- Stressed the importance of organizing masterclasses with industry leaders to provide students with direct insights into emerging trends and innovations.
- Suggested that teachers take sabbaticals to work in industry environments, enabling them to gain practical knowledge and bring it back to the classroom.
- Promoted the establishment of Idea Labs in institutions to nurture creativity, entrepreneurship, and problem-solving among students.
- Discussed how to design effective course plans by focusing on what to include (industry-relevant content, soft skills, and innovation topics) and exclude (outdated or irrelevant information).

The FDP session by Dr. Bhavani M.R. offered valuable insights into the importance of reskilling and upskilling for the holistic growth of teachers and students. Through innovative strategies and collaboration with industry, the session emphasized the need to create a future-

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ready educational ecosystem. Participants left with actionable takeaways to implement in their respective domains, paving the way for improved teaching and learning outcomes.



The session concluded with a thoughtful vote of thanks delivered by Professor Gnana Sheeba from the Department of Computer Applications. She expressed her sincere gratitude to the resource person for their enlightening session and valuable insights. She also extended her thanks to the principal, faculty members, and organizers for their support in making the event a success. Finally, she appreciated the active participation of the attendees, emphasizing the importance of such programs in fostering growth and knowledge sharing.

Principal